

Diocese of Westminster

**St. Joseph's Catholic Primary School
Hertford**



Uniform Policy

June 2025

Review June 2027

St. Joseph's Catholic Primary School

Introduction

1.1. The Department for Education (DfE) strongly encourages schools to have a school uniform. This policy sets out the school's policy and approach on uniform and confirms the school's commitment to providing value for money to parents and ensuring that no pupil is discriminated against due to their gender, disability, religion or belief, economic circumstances or social and cultural background.

1.2. The school uniform helps ensure that pupils of all races and backgrounds feel welcome. It helps to protect children from social pressures to dress in a particular way; and nurtures cohesion, promoting good relations between different groups of pupils. Above all, the school uniform supports effective teaching and learning.

1.3. This policy follows the DfE statutory guidance 'Cost of school uniforms', published 19 November 2021.

2. Aims and objectives

2.1. Our policy is based on the notion that school uniform:

2.1.1. promotes a sense of pride in the school in line with our ethos

2.1.2. engenders a sense of identity and belonging towards the school community

2.1.3. supports positive behaviour and discipline

2.1.4. is practical, affordable and smart

2.1.5. makes students feel equal and encourages cohesion

2.1.6. has been designed with health and safety in mind; and

2.1.7. supports sustainability.

Roles and Responsibilities

3.1. The roles and responsibilities of the Local Governing Committee, Head Teacher, teachers, parents and pupils in relation to school uniform are set out at Appendix 2 of this policy.

4. School Uniform Cost and Availability

4.1. In accordance with the School Admissions Code and the DfE statutory guidance 'Cost of school uniforms', the school ensures that the uniform policy does not discourage parents from applying for a place for their child at the school.

4.2. The school is committed to meeting the DfE's recommendations and guidance on costs and value for money. Care is taken to ensure that school uniforms are affordable for current and prospective pupils, working with multiple suppliers to obtain best value for money and avoiding exclusive single supplier contracts or cash-back arrangements.

4.3. The school minimises any changes to the school uniform, considering the views of parents and pupils when considering any proposed changes.

4.4. The school makes provision for second-hand uniforms to be available, which can particularly benefit parents on low incomes. Parents are encouraged to donate second-hand clothing which is of a satisfactory quality and which is no longer required, so this can be used by other parents (please contact the school office for more information).

5. Equal Opportunities

5.1. The school is committed to promoting equality and ensuring that this policy or the application of this policy does not discriminate unlawfully.

5.2. Reasonable adjustments will be made to the uniform policy where it places a disabled pupil under the Equality Act 2010 at a substantial disadvantage compared to pupils who are not disabled.

5.3. Reasonable steps will also be taken by the School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

5.4. The school will ensure that its uniform is as gender neutral and inclusive as possible.

5.5. Some religions and beliefs may require their members to conform to a specific dress code. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community.

5.6. Any request by a parent or pupil for any particular religious item to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Head Teacher and Local Governing Body.

School Uniform

6.1. Appendix 1 sets out the school uniform to be worn at the school, including. If parents are in any doubt about any aspect of school uniform, then please check with the Head Teacher before proceeding.

7. Jewellery

7.1. The school does not allow pupils to wear jewellery in school due to health and safety concerns. The exceptions to this rule are (1) one pair of small ear-ring studs in

pierced ears that can only be worn if pupils are able to remove them independently; and
(2) In Year 5/6 a sensible wristwatch/basic fitness tracker that does not allow connection to a smartphone device (3) A small cross and chain.

7.2. Jewellery is the responsibility of the pupil and not the school. The school accepts no responsibility or liability for any lost or damaged items.

7.3. All jewellery must be removed during practical lessons, including PE lessons.

7.4. Any jewellery worn which falls outside of this policy will be asked to be removed.

8. Hairstyles

8.1. The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

8.2. Extreme hairstyles, such as mohawks, tramlines and patterned or brightly coloured hair, are unacceptable.

8.3. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during all practical lessons, for example during science experiments or

PE.

8.4. Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

8.5. Hair extensions are not permitted.

8.6. Some religions and beliefs may require their members to wear their hair in a particular style. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. Any request by a parent or pupil for a particular hairstyle to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Head Teacher and Local Governing Body.

9. Makeup

9.1. Pupils are not allowed to wear makeup, including nail varnish, gel nails and nail extensions.

10. Monitoring and review

10.1. This policy is reviewed every two years by the Chair of Governors and the Head Teacher.

10.2. The scheduled review date for this policy is September 2024.

At St. Joseph's Catholic Primary School, we believe that a school uniform fosters a sense of community, equality, and pride among our students. It contributes to the ethos of our school and sets an appropriate tone for learning.

Uniform Supplier

Our official uniform supplier is:

Kids Connection
 Unit 1A, Great Northern Works
 Hartham Lane, Hertford, SG14 1QW
 Tel: 01992 587 466
 Email: store@kidsconnection.co.uk
 Website: www.kidsconnection.co.uk

Uniform Requirements and Estimated Costs

Please note that prices are approximate and may vary. For the most accurate and up-to-date pricing, please refer to the supplier's website or contact them directly.

Summer Uniform

Item	Estimated Cost
Royal blue and white check dress	£12.00
White polo shirt	£7.50
Mid-grey skirt/pinafore/school trousers/shorts	£10.00
School sweatshirt or cardigan	£12.00
Grey socks	£3.00
School cap	£5.00
Sensible plain black shoes (no sandals)	£30.00

Winter Uniform

Item	Estimated Cost
White polo shirt	£7.50
Mid-grey school trousers/skirt/pinafore	£10.00
School sweatshirt or cardigan	£12.00
Grey socks or grey tights	£3.00
School hat	£5.00
Sensible plain black shoes	£30.00

PE/Forest School Kit

Item	Estimated Cost
St. Joseph's blue polo shirt	£7.50
Navy blue shorts or skort	£6.00
Plain navy blue tracksuit bottoms	£10.00
School sweatshirt	£12.00
White or grey socks	£3.00
Trainers	£20.00
Wellie boots	£15.00

Nursery Class Uniform

Item	Estimated Cost
White polo shirt	£7.50
Navy joggers or leggings	£10.00
School sweatshirt/cardigan	£12.00

Swimming Kit

Item	Estimated Cost
Swimming trunks (not shorts) or one-piece costume	£10.00
Swimming hat	£3.00

Jewellery Policy

- Jewellery is not permitted, except for plain stud earrings.
- Dangling or hooped earrings are not allowed due to safety concerns.
- Earrings must be removed or covered with hypoallergenic tape during PE lessons and removed for swimming.
- Watches may be worn, but smartwatches are not permitted.

Total Estimated Annual Uniform Cost

- Main School Uniform: Approximately £100.00
- PE/Forest School Kit: Approximately £73.50
- Nursery Uniform: Approximately £29.50
- Swimming Kit: Approximately £13.00

Please note that these are estimated costs and actual prices may vary. It's advisable to check with the supplier for the most current pricing.

General points All items of uniform, footwear and PE/swimming/ kit should be clearly labelled with your child's name. No logos or branding (other than the school logo) should be displayed on any uniform. All children are expected to take part in PE and swimming lessons, which should only be missed in exceptional circumstances with prior written permission of the parent.